

Ref.: SGEL/SE/2025-26/27

November 06, 2025

To,
Listing Department
BSE Limited
Phiroze Jeejeebhoy Towers, Dalal Street
Mumbai – 400001

To,
Listing Department
National Stock Exchange of India Limited
Exchange Plaza, C-1, Block G, Bandra Kurla
Complex Bandra (E), Mumbai – 400 051

Scrip Code: 544526

Symbol: SAATVIKGL

Sub.: Addition in Senior Management Personnel (SMP) of the Company pursuant to SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Dear Sir/Madam,

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”) read with Nomination and Remuneration Policy of the Company, we would like to inform you that on the recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company at its meeting held today i.e., November 06, 2025 considered and approved the following addition of Senior Management Personnel pursuant to internal changes in role, designation and responsibilities:

S. No.	Name	Designation
1.	Mr. Vaibhav Bhardwaj	Chief Operating Officer
2.	Mr. Manik Paul	Chief Information Officer
3.	Mr. Aman Attree	Chief Human Resource Officer

The relevant details as required under the SEBI Listing Regulations read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 SEBI Circular No. SEBI/HO/CFD/CFD-PoD-2/CIR/P/2024/185 dated December 31, 2024, and SEBI Circular No. SEBI/HO/CFD/CFD-PoD-2/P/CIR/2025/25 dated February 25, 2025 is attached as Annexure-A.

The aforesaid documents are also available on the website of the Company i.e., <https://saatvikgroup.com>

The same is for your information and records please.

Thanking you,

For **Saatvik Green Energy Limited**
(Formerly known as Saatvik Green Energy Private Limited)

Bhagya Hasija
Company Secretary & Compliance Officer

Encl.: a/a

Saatvik Green Energy Limited
(formerly known as Saatvik Green Energy Private Limited)
(a Saatvik Group Company)

Corporate Office: Tower A, IFFCO Complex, Plot No. 3, Institutional Area, Sector 32, Gurugram, Haryana- 122001,
Tel.: 1800-547-1151 | **W.:** www.saatvikgroup.com | **E.:** info@saatvikgroup.com | **CIN:** U40106HR2015PLC075578
Registered Office: Village Dubli, V.P.O. Bihta, Tehsil Ambala, Haryana- 133101, India

Annexure A

Name of Senior Management Personnel	Mr. Vaibhav Bhardwaj (Chief Operating Officer)
Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Due to internal changes in role, designation and responsibilities
Date of appointment/re-appointment/cessation & term of appointment/re-appointment	Designated as a Senior Management Personnel w.e.f. November 06, 2025
Brief profile (in case of appointment)	<p>Mr. Vaibhav Bhardwaj brings with him over 28 years of global leadership experience across manufacturing, engineering, and infrastructure sectors. He has worked with leading organizations such as JSW Severfield Structures Ltd. (JSW JV), Hero Motors Company, Havells India, AJF (Hitachi Group), Ashok Leyland, Bajaj Auto, TVS Motor, and Asian Paints. Throughout his career, Mr. Vaibhav Bhardwaj has successfully led large-scale business operations and multi-location projects, managing teams of over 7,000 employees. He has demonstrated excellence in P&L management, Strategic planning, Operational transformation, and Business expansion—turning around underperforming businesses into profitable ventures. His key functional areas include business strategy and development, greenfield and brownfield project execution, global manufacturing operational excellence, ESG management, and people development.</p> <p>Mr. Vaibhav Bhardwaj is associated with Saatvik Green Energy Ltd as COO – Solar Operation. Vaibhav holds an MTech (Mechanical Design), MS (CMCA), and MDP (IIM Calcutta), and is a certified TPM Facilitator and Executive Coach (Hitachi Chemical). With his strong business acumen and people-centric leadership style, Vaibhav is driving Saatvik’s next phase of sustainable growth and operational manufacturing excellence.</p>
Disclosure of relationships between directors	Not Applicable

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Name of Senior Management Personnel	Mr. Manik Paul (Chief Information Officer)
Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Due to internal changes in role, designation and responsibilities
Date of appointment/re-appointment/cessation & term of appointment/re-appointment	Designated as a Senior Management Personnel w.e.f. November 06, 2025
Brief profile (in case of appointment)	<p>Mr. Manik Paul is a seasoned technology leader with over 30 years of global and multi-industry experience in digital transformation, IT governance, and enterprise automation. He has worked with reputed organizations such as Vikram Solar, Century Plyboards, Thriveni Earth Movers, Orica Mining Services and ICI India. He successfully lead the cross-functional teams across India and the Asia-Pacific region.</p> <p>Throughout his career, Mr. Paul has spearheaded multi-million-dollar digital and business transformation programs that have enabled operational excellence, innovation and sustainable growth. His areas of expertise span digitalization strategy, ERP, cloud transformation, data analytics, cybersecurity, IT infrastructure modernization and process automation. He has also led global SAP and CRM rollouts, developed advanced analytics dashboards and enhanced cybersecurity resilience through the implementation of Zero-Trust frameworks.</p> <p>Mr. Paul is an alumnus of NIT Jamshedpur and IIM Ahmedabad. He is a recipient of the CIO 100 and Cyber Security Leadership awards. At Saatvik Green Energy Limited, he serves as the Chief Information Officer – Information Technology, where he continues to leverage technology as a catalyst for innovation, efficiency and sustainable business performance across the Saatvik Group.</p>
Disclosure of relationships between directors	Not Applicable

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Name of Senior Management Personnel	Mr. Aman Attree (Chief Human Resource Officer)
Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Due to internal changes in role, designation and responsibilities
Date of appointment/re-appointment/cessation & term of appointment/re-appointment	Designated as a Senior Management Personnel w.e.f. November 06, 2025
Brief profile (in case of appointment)	<p>Mr. Aman Attree has over 37 years of experience in leading HR functions across organisations such as Avaada Group, Greenko Group, HPPPL, DLF Industries, Gillette JV, and BSES-Reliance. He has managed large, multi-location teams and has expertise in developing teams, organisation design, culture transformation, HR digitalisation, HR transformation, talent management, large-scale talent acquisition, and leadership hiring, with strong exposure to renewable energy and infrastructure sectors.</p> <p>He is currently the CHRO at Saatvik Green Energy Ltd. and also coaches leaders on engagement and cultural transformation. Aman leverages analytics and behavioural economics to drive HR strategy, organisational development, and HR transformation . He holds a B.A. (Hons.) and PGDBM from Delhi University and a Post Graduate Diploma in T&D from ISTD.</p>
Disclosure of relationships between directors	Not Applicable

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